Work Session
None.

Staff & Councilmember Reports

Recreation
Josh Jones: Summer Somewhere Cornhole Tournament is February 28, 2020. Pee Wee Wrestling is beginning in March and the Park and Recreation Board is in need of volunteers for the tournament.

Police
Chief Tuliszewski: Challenges keeping LEOs staffed and working through it and we are getting there. Snow enforcement on the parking has started and mixed results; it is the same houses year after year. Please refer any questions or concerns to me. Later in the meeting new officer Seth Huntington will be sworn in and comes to Hayden as a lateral hire with experience from Routt County Sherriff and military service. He is intuitive and will only need to learn Hayden procedures and engagement culture. On a private note, John and Liz are doing well. The Hiway Bar initiated a fundraiser and it was successful. It speaks highly of his performance as a law enforcement officer. Hayden is part of the POST Northwest Regional Group and shares a use of force simulator. Hayden will be running it next Thursday and invite the councilmembers to experience what the officers go through and see how the decisions have to be made.

Public Works
Alex Evonitz: Snow plowing at 2” Set in tracks and people using off lease dog park. WTP 10-15% complete. Next 7 days hard large hardware arriving and made design change that saved time and expense.

Administration
Mathew Mendisco: Mary Alice has been Mathew is working with the other departments on projects. Traditionally everyone including downtown businesses have been responsible for snow removal on the downtown sidewalks. They are six-foot sidewalks versus the small ones. Particularly on Highway 40 and Walnut Street. Walnut Street is done by us generally and Highway 40 by CDOT and others. in both in Craig and Steamboat from a local business standpoint and understanding the importance of those businesses and walkability in the downtown, they clean their downtown walks. Hayden recently did theirs and we kept track of the time. It took about two hours for Highway 40. My question for the council is, if Hayden is emphasizing our downtown would the council be comfortable with the Town of Hayden handling it? It would be extended from 6th Street to Pine Street which would take an additional hour. If our CDOT project comes through we would have sidewalks to 6th Street. The streets would be first then come back to the sidewalks. Clearing would happen once the snow stopped when we have heavier snow fall. It would not be every day. Councilmember Engle has had complaints of not being safe nor does it look good. Mathew Mendisco: If Council is comfortable with it, our staff is comfortable with it. Councilmember Wuestewald: Thinks it’s a good idea. Getting across the street can be a problem. An elderly person going to the barber shop had to walk down to the alley to get across. He believes the town will get better at it and would take less time. Maybe not every time it snows but clean up the berms. Mathew Mendisco: Right. It wouldn’t be every time. It snowed the last 4 days and the town would clean up on the 4th day. I wouldn’t to gauge the council’s willingness to do that. The reason I bring it up is the CDOT project and the wind row on Highway 40. Councilmembers were comfortable with the Town of Hayden removing snow and wind rows downtown on Highway 40.
Sharon Johnson: Resolution 2019-07 was duplicated. The first use of the Resolution # will be relabeled as

Councilmembers
No updates.

Staff reports will continue at the end of the meeting.

Mayor Redmond called the regular meeting of the Hayden Town Council to order at 7:30 p.m. Councilmembers Engle, Gann, Hagins, and Wuestewald present. Also present were Town Manager, Mathew Mendisco, Town Clerk, Sharon Johnson, Police Chief, Greg Tuliszewski, Public Works Director, Alex Evonitz and Recreation Director, Josh Jones.

Opening Prayer  Mayor Redmond offered the opening prayer.

Pledge of Allegiance  Mayor Redmond led the Pledge of Allegiance.


December 31, 2019 in the amount of $373,021.70

January 2, 2020 in the amount of $30,731.49

Public Comments  None.

Proclamations/ Presentations  None.
Mayor Redmond presented Sergeant Russ Davis with a plaque for his years of service, framed news article when he was sworn in office and a wooden plaque of the Hayden Police Badge. Russ has been a member of the Hayden community since 1978. Raised his daughter here. Owned the NAPA Store. Served on the West Routt Fire District Board and the Town of Hayden Planning Commission. In May 1995 Sergeant Davis graduated the police academy held here in Hayden and sworn in as an Officer of the Town of Hayden. For the past 25 years Sergeant Davis served the Town as a reserved officer with an average of 20 hours a week volunteer time. Sergeant Davis has seen the town go from a Statutory Town to a Home Rule Town, addition of the Yampa Valley Regional Airport, growth in housing and addition of parks as well as many other changes. There have been many different trustees and councilmembers, approximately eight mayors, seven managers and four police chiefs. As a reserve officer, it was estimated that Sergeant Davis gave approximately 16,000 hours of volunteer time to the Town of Hayden. Over the course of his 25 years Russ has completed 5200 police crime reports, conducted 4700 follow ups to the crime reports, issued 1100 traffic citations and handled 300 plus animal calls and all of you that know Russ, know his love for animal calls. The crime reports Sergeant Davis has handled ranges from damage to people's property to suicide, assault to bar fights, sexual assault to child abuse. He has taken crime reports for most of the criminal Statues in Colorado. Sergeant Davis has maintained his courtesy, professionalism and drive to make Hayden a better, safer community. Sergeant Davis has attended numerous trainings, Leadership Police Service, Supervisor Institute, Crisis Intervention, Sexual Assault Investigation, ICS and IMS certifications, FBI Rocky Mountain Command College, all with the focus of providing better service to the citizens he served. This was in addition to the courses necessary to retain the POST certification. Recognizing the sacrifice that goes with the position; many times, having to leave his family or business to take a call or assist an officer. All done with a good attitude and no complaints. Thank you, Sergeant Davis for your service.

Mayor Redmond sworn in Officer Seth Huntington

Mathew Mendisco provided a summary of the detailed State of the Town report. The Home Rule Charter calls for the Town Manager to prepare and submit to the Town Council at the end of the year a complete report of the finances and administrative activities of the town and Mathew does that in the form of a management discussion and analysis.

Mathew covered the Executive Summary and provided a complete detailed report for the year ending December 31, 2019 which includes the economy, culture, and Community Health along with a profile of the governments and conclusion. Mathew's continued goal is to provide the Council with an understanding of the issues so the Council can make informed decision based on factual information. Mathew could not think of one decision or policy that was not rooted in factual information that led to a balance decision. Mathew complemented the Town Council for their balanced decision making. This isn't always the case. The Hayden Town Council talks amongst themselves and bases their decisions on facts and comes out with the best policy.
decisions. Mathew has been places where they vote the way another member votes and that has not happened in Hayden. As the council leads at the policy level, Mathew will lead at the administrative level. Mathew challenges the council to “Think Different” as said by Steve Jobs, Apple, Inc. and “Always bear in mind that your own resolution to succeed is more important than any other.” -Abraham Lincoln. 2019 was a very busy year and everybody knows the economy continues to experience growth and the revenue and expenses are staying in line at the town. The Town is within the financial policies which the Council has established. Community and private sector investment places the Town in a position of plan for that sustainable, resilient future.

Our goals and comprehensive plan will be based on this. The Council’s 2020 goals are: 1. provide excellent level of service for the citizens, which is a change from to sustain the level of service, which changes how we push and address issues as staff. 2. continued infrastructure planning and investment; Council should not lose sight the core of responsibilities as government lies in the basic needs of the community; water, sewer, safety, law enforcement, streets, sidewalks and recreational opportunity, that blend into a quality of life. 3. Continued investment in Town Staff; authorized generous increases for staff and training and Council has expanded its networking in the county and regionally. Mathew congratulated Mayor, J. Timothy Redmond on his appointment to the Energy Impact DOLA Board which makes decision on funding and was a Governor appointment. It is a big honor. Residential housing growth was not higher than 2018, similar with 2017. Commercial growth more than in the last eight years. There are indicators of slowing of growth starting in 2022 and none of it is controlled by us. This is why it is important for us to plan for resiliency and sustainability. The Town is conservative in the financial and economical predications. Mathew reviewed our growth summary and revenue and expense summary detailed in the report.

The challenges are mounting, there was announcement today by Tri-State that the Craig Station and ColoWyo Mine will shut down by 2030. The same filing for our Xcel Hayden Plant for 2030 and 2036. With the changing economy, Hayden must plan for a new future. The Town has time to plan and transition to what the future will look like and how we will perform without those valuable jobs. Mathew wanted to be very clear, those jobs have been invaluable and continue to be valuable. They put food on the table, they help with foreclosures; those jobs have fueled this Town for a long time and deserves our respect. Hayden must be grateful for the jobs, now the Town must embrace the change, resiliency work must sustain a quality of life the people of Hayden enjoy. Our dependency on Steamboat Springs will never change. Sixty five percent of our people work in Steamboat, so our futures are intertwined. It’s better to embrace it and work with it and capitalize on that. Which is a capitalization that you work in Steamboat and live in Hayden. Hayden needs to create an environment where people, businesses and entrepreneurship thrives. Our biggest asset is having hardworking people that have values and work ethic. It needs to be clear that the Town can’t create jobs, but create an environment where jobs can manifest. The Town’s biggest task is the upcoming “Hayden Unprecedented”, project, which is both a comprehensive plan as well as economic development master plan. By 2030 when the power plant shuts down Unity 1, the Town wants to have mitigated those property
tax impacts to the Community. Bottomline is we are all in this together.
The key to success this year (2020) is continued infrastructure investment, taking
advantage of economic opportunities, build positive partnerships both private and
public, streamline Town operations to strive for efficiencies, and like stated before
“Think Different” (Apple’s tagline in 1997). Disruptions are coming, that is a known and
the Town is planning for those disruptions.

In summary 2019 was a year of infrastructure investment, continued cleaning up Town,
economic investment, and status quo both administratively and financially. 2020 will
be different, the Council has given us the direction to strive for an excellent level of
service and that’s what staff is going to do. It shows a confidence that the Council has
in setting its future and leading with the vision statement the Council has crafted: “To
be a welcoming inclusive community that honors its heritage while planning for the
future.”

Consent Items
None.

Old Business

Review and Discuss
Secondary School Site
Work Session and Next Steps
Councilmembers discussed the timing of the purchase and possession of the property
and timelines for items needing attention prior to occupation. Council directed staff
to draw up a purchase agreement.

Review and Consider
Approval of Land Lease with Peabody Energy for Sage Creek Rail Spur.
Councilmember Gann seconded. Roll call vote.
Councilmember Engle — aye. Councilmember Hagins — aye. Councilmember Gann —

New Business

Review and Consideration
Adopting an IGA between The City of Steamboat Springs and named Yampa Valley Jurisdictions for the Northwest Colorado Regional Peak Power having and Net Metering Solar Planning Project
Councilmember Wuestewald moved to approve. Councilmember Hagins seconded.
Motion carried.

Review and Consider
Acceptance of November 30, 2019 Financial Statements
Mathew Mendisco reviewed the financials with the Town Council. Councilmember
Gann moved to accept the November 30, 2019 Financial Statements. Roll call vote.
Councilmembers reviewed the assignments. All assignments remain the same with the addition of a new organization, NWCCOG and Mayor Redmond will be the representative.

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Pulled Consent Items
None.

Staff and Councilmember Reports Continued
None.

Executive Session
None.

Adjournment
Mayor Redmond adjourned the meeting at 9:18 p.m.

Recorded by:

Sharon Johnson, Town Clerk

APPROVED THIS 16th DAY OF January 2020.

J. Timothy Redmond, Mayor